FAQ's

??

- Q. Do I need to submit an application for each position I want to apply for?
- **A.** Yes, you need to submit an application for each position you want to apply for.

Q. Can I submit a resume?

A. You are welcome to submit a resume or any other material that you feel will increase your opportunity for employment.

Q. Can I track the progress of my application?

A. Yes, you can track the progress of each of your applications through your NeoGov account online.

Q. How do I find out about vacancies?

A. All vacancies are posted on our website: <u>https://www.stmarysmd.com/hro/vac</u> <u>ancies/</u>.

Remember:

- You must submit one County Government application for each position for which you wish to be considered. (copies are acceptable).
- ✓ Review the position description provided.
- ✓ Fill out your application clearly and completely.
- ✓ Indicate the vacancy for which you are applying.
- ✓ Read and sign the acknowledgements on the back of the application.
- ✓ You must submit the application by the closing date.

ST. MARY'S COUNTY GOVERNMENT

Department of Human Resources



Mailing Address: P.O. Box 653 Leonardtown, MD 20650

Location:

23115 Leonard Hall Drive Potomac Building Third Floor Leonardtown, MD 20650

Phone:

301-475-4200 Ext. 1100 Fax: 301-475-4082

Website:

www.stmarysmd.com

Email: smchr@stmaryscountymd. gov

OVERVIEW OF THE HIRING PROCESS

- Vacancies are advertised & applications are accepted. Certain vacancies are posted until filled.
- Application information is compiled, and applications are prepared for review panel.
- Review panel scores applications & candidates are selected for interview.
- ✤ Interviews are scheduled & conducted.
- A selection is made and sent for approval. Interviewees that are not selected are maintained on an eligible listing.
- Selected candidate is notified by phone and non-selection notifications are sent to other interviewees. *
- * If a selection is not made, the position is closed and may be readvertised at a later date. All applicants are notified that no selection was made.

